



## **TERMS OF REFERENCE**

### **ENDEAVOUR TRUSTEE STANDARDS COMMITTEE**

#### **MEMBERSHIP AND ATTENDANCE**

The Endeavour Standards Committee membership is the chairs of the Finance Committee, the Audit and Risk Committee and the Chair of the Trust. The CEO and other members of the Executive will be invited to attend if required.

#### **QUORUM**

To be quorate all three members must be present. Decisions may be decided by simple majority.

#### **FREQUENCY OF MEETINGS**

The Committee shall meet at least termly with a formal agenda

#### **MINUTES:**

Meetings will be minuted in the form of decisions taken and/or agreed actions to follow the meeting. Minutes will be presented to the next Board of Trustees meeting for information.

#### **REMIT**

The Standards Committee has responsibility for:

- oversight of educational provision and quality across the MAT, receiving both scheduled reports against the calendar of committee business in whatever format the committee requires and from any working parties established to improve the quality of provision. <sup>1</sup>
- The monitoring of the destination of leavers.
- approving any post Ofsted inspection activities required including the submission of action plans and Statements of Action
- proposing improvements to governance in response to DfE requirements and NGA developments and other external reviews

- the performance management of the CEO.
- appointments to the Executive Board of the Multi Academy Trust.
- supporting the potential expansion of the trust through communication with potential member schools, new trustees or local governing committee members.
- confirming the Chair's annual report to the members prior to its delivery.
- ensuring the vision and values of the MAT are reflected in the behaviours of trustees and executive leaders and challenging instances where behaviours appear to contradict the 'Principles of Public Life' (the Nolan principles).
- promoting alignment with the framework for Ethical Leadership in Education across the MAT.
- to undertake appropriate and mandatory training as necessary.

<sup>1</sup> Trustees expect the following to be addressed in connection with the oversight of provision:

#### Overall

To evaluate the performance of the MAT's schools against Key Performance Indicators established by the Board relating to academic performance, quality of provision, quality of care (including safeguarding) and the impact of CPD.

#### Specifics

- To challenge self-evaluation processes with particular regard to outcomes and success criteria.
- To receive and challenge reports on the impact of Pupil Premium funding (and any other pupil-related additional income streams) on learning outcomes and pupil well-being.
- To review pupil attendance, exclusions, behaviour and disciplinary issues and monitoring pupil destinations.
- To approve recommendations for improvement across the member schools to the Trust's Board.
- To receive reports on the outcomes of performance management across the trust, monitoring the effectiveness and extent of CPD and its impact on learning outcomes, behaviour and succession planning.