



TWO RIVERS
HIGH SCHOOL



Code of Conduct for Governors

Endeavour Multi-Academy Trust

Review date:

Summer Term 2020

Next Review:

Summer Term 2022

General

- We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates.
- We recognise that the Headteacher is responsible for the implementation of policy, day to-day management of the school and the implementation of the curriculum.
- We accept that all Governors have equal status, and although appointed by different groups (i.e. parents, staff, Co-Opted etc) our overriding concern will be the welfare of the school as a whole.
- We have no legal authority to act individually, except when the Local Governing Board has given us delegated authority to do so.
- We have a duty to act fairly and without prejudice, and in so far as we have responsibility for staff, we will fulfil all that is expected of a good employer.
- We will encourage open governance and shall be seen to be doing so.
- We will consider carefully how our decisions may affect other schools.

Commitment

- We acknowledge that accepting office as a Governor involves the commitment of significant amounts of time and energy.
- We will each involve ourselves actively in the work of the Local Governing Board, attend regularly, and accept our fair share of responsibilities, including service on committees or working groups.
- We will get to know the school well and respond to opportunities to involve ourselves in school activities.
- We will consider seriously our individual and collective needs for training and development.

Collective Responsibility for Decisions

- We will strive to work as a team.
- We will seek to develop effective working relationships with the headteacher, staff and parents, the Local Authority and other relevant agencies and the community.

Confidentiality

- We will observe complete confidentiality when required or asked to do so by the Local Governing Board, especially regarding matters concerning individual staff or students.
- We will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the Local Governing Board.
- We will, upon ceasing to be a Governor, continue to work to the principles in this Code of Conduct, particularly those relating to confidentiality.

Conduct

- We will encourage the open expression of views at meetings but accept collective responsibility for all decisions made by the Local Governing Board or its delegated agents.
- We will only speak or act on behalf of the Local Governing Board when we have been specifically authorised to do so.
- In making or responding to criticism or complaints affecting the school we will follow the procedures established by the Local Governing Board.
- Our visits to school will be undertaken within the framework established by the Local Governing Board and agreed with the Headteacher.
- In discharging our duties we will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school.
- We will make use of e-communication and social networking sites as agreed by the Local Governing Board and will ensure that our individual use of electronic media is responsible, supports the ethos of the school and may not bring the school or the Local Governing Board into disrepute.